



GLENELG PRIMARY SCHOOL
Diagonal Road, Glenelg East, 5045



Government of South Australia
Department for Education

Harassment Free Zone



**Harassment is something you should not tolerate.
You can do something about it!**

At Glenelg Primary School we believe:

- ❑ You have a right to be treated as a worthwhile, important person
- ❑ You have the right to feel happy, safe and comfortable at school
- ❑ That people being harassed are stopped from getting as much out of school as they should because it interferes with their learning
- ❑ That people who harass others have problems and need help



Harassing people is wrong and must STOP!

Harassment is when a person or a group of people treat someone in a way that makes them feel upset, scared or embarrassed.

Harassment is defined in terms of the victim's perception, not in terms of the harasser's motive. It can be physical, intellectual, verbal, racial, gender or sexual.

Physical → hitting, punching, pushing, kicking, spitting, throwing things or hurting others

Intellectual → giving you a hard time because you may be good at schoolwork or find schoolwork difficult, intimidation especially by an older student towards a younger student

Verbal → name calling, threatening, exclusion, put downs, picking on you individually or as one of a group

Racial → picking on someone because of their racial background and customs

Gender → being stopped from joining in because you are a boy or a girl

Sexual → being touched in a way that makes you feel uncomfortable, having things shown or said to you that make you upset or uncomfortable

WHAT CAN YOU DO IF YOU ARE BEING HARRASSED

STEP 1 – IGNORE. WALK AWAY



STEP 2 - IF THE PROBLEM CONTINUES, PERSIST! CONFRONT THE PERSON. STAND TALL, LOOK CONFIDENT, MAKE EYE-CONTACT, SPEAK IN A CLEAR, STRONG VOICE AND USE AN 'I' STATEMENT.



STEP 3 - FIND A MEDIATOR TO HELP YOU SORT OUT THE PROBLEM. MEDIATORS WEAR ORANGE HATS AND BADGES AND CAN BE FOUND OUT IN THE YARD. YOU CAN GO TO THE SORTING OUT SEAT IF YOU CAN'T FIND ANYONE.



STEP 4 - GET HELP FROM A STAFF MEMBER.

PERSIST

KEEP GETTING HELP WHEN YOU NEED IT!

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